



Prairie View A&M University
Compensation Plan

APPENDIX B

Office of Human Resources
Effective Date: January 1, 2007
Non-Classified Titles (Alphabetical Order)

Title Code	Position Titles	Pay Grade	FLSA Status	Minimum	Maximum
9317	ACCOUNTING SUPERVISOR	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
0102	ACCOUNTS PAYABLE SUPERVISOR	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9574	ADMINISTRATOR, HEALTH SVCS	14	E	33.51 5,808.00 69,701.00	57.06 9,890.00 118,679.00
8001	ADVANCED NURSE PRACTITIONER	12	E	29.79 5,164.00 61,965.00	49.65 8,606.00 103,275.00
9233	ANNUAL GIVING OFFICER	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9126	ASSETS COORDINATOR	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
8485	ASSISTANT ADMINISTRATOR FOR COUNTY OPERATIONS	11	E	27.04 4,687 56,240	45.06 7,811 93,733
9331	ASSISTANT ATHLETIC ACADEMIC ADVISOR	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9323	ASSISTANT ATHLETICS TRAINER	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9928	ASSISTANT DIRECTOR OF ADMISSIONS	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9372	ASSISTANT DIRECTOR OF ATHLETICS - FEMALE SPORTS	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
8745	ASSISTANT DIRECTOR OF CAREER AND OUTREACH SERVICES	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9154	ASSISTANT DIRECTOR OF INSTITUTIONAL RESEARCH	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9157	ASSISTANT DIRECTOR OF LIBRARY SERVICES	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00



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9929	ASSISTANT DIRECTOR OF RECRUITMENT AND MARKETING	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9390	ASSISTANT DIRECTOR OF RESIDENTIAL LIFE	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9373	ASSISTANT DIRECTOR OF SPORTS INFORMATION	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9121	ASSISTANT DIRECTOR OF STUDENT ACTIVITIES	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9472	ASSISTANT DIRECTOR OF STUDENT ADVISEMENT	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9936	ASSISTANT DIRECTOR OF STUDENT FINANCIAL AID	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9926	ASSISTANT REGISTRAR	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
8487	ASSOCIATE ADMINISTRATOR FOR STATE OPERATIONS	12	E	29.79 5,164 61,965	49.65 8,606 103,275
9303	ASSOCIATE DIRECTOR OF OPERATIONS	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9151	ASSOCIATE DIRECTOR/ACADEMIC ENHANCEMENT	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9536	ASSOCIATE DIRECTOR FOR ANIMAL SYSTEMS	14	E	33.51 5,808 69,701	57.06 9,890 118,679
9535	ASSOCIATE DIRECTOR FOR PROGRAMS	14	E	33.51 5,808 69,701	57.06 9,890 118,679
9174	ASSOCIATE DIRECTOR OF JUVENILE CRIME PREVENTION CENTER	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9936	ASSOCIATE DIRECTOR OF STUDENT FINANCIAL AID	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00



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9927	ASSOCIATE REGISTRAR	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9320	ATHLETIC TRAINER	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9318	ATHLETICS ACADEMIC ADVISOR	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9319	ATHLETICS ACADEMIC SPECIALIST	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9313	ATHLETICS COMPLIANCE OFFICER	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9444	ATHLETICS EQUIPMENT MANAGER	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9140	BIOMEDICAL LIBRARIAN	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9327	BUDGET SPECIALIST	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9328	BUDGETS SUPERVISOR	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9409	BUSINESS MANAGER	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9403	BUSINESS MANAGER - CEP	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9410	BUSINESS SPECIALIST	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
0135	BUYER	5	E	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
8093	CAMP DIRECTOR	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00



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9070	CHIEF ENGINEER	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
8766	CHIEF OF POLICE	13	E	32.21 5,584.00 67,003.00	53.69 9,306.00 111,671.00
8197	COMMUNICATIONS SPECIALIST	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9330	COMPLIANCE OFFICER	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9124	CONTROLLER	13	E	32.21 5,584.00 67,003.00	53.69 9,306.00 111,671.00
9263	COORDINATOR, CAMPUS & SPACE MANAGEMENT	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9493	COORDINATOR, CONSTRUCTION & PLANNING	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9113	COORDINATOR, GIFT PROCESSING	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9135	COORDINATOR, HEALTH INFORMATION	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9164	COORDINATOR, INFORMATION SECURITY/QUALITY ASSURANCE	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9505	COORDINATOR, INTRAMURAL SPORTS	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
8003	COORDINATOR, NURSING SERVICES	13	E	32.21 5,584 67,003	53.69 9,306 111,671
9216	COORDINATOR, PROCUREMENT CARD	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9170	COORDINATOR, SCHOLARS	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00



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9474	COORDINATOR, STUDENT ENGINEERING PROGRAMS	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9242	COUNSELOR	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9246	CURATOR	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9467	DATA ANALYST	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9463	DATA ANALYST COORDINATOR	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
7610	DIRECTOR OF ALUMNI AFFAIRS	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9307	DIRECTOR OF ATHLETIC COMPLIANCE	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9940	DIRECTOR OF AUXILIARY SERVICES	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9976	DIRECTOR OF BUDGETS AND RECONCILIATIONS	13	E	32.21 5,584.00 67,003.00	53.69 9,306.00 111,671.00
9196	DIRECTOR OF CAMPUS MAINTENANCE	12	E	29.79 5,164.00 61,965.00	49.65 8606.00 103,275.00
9473	DIRECTOR OF CAREER AND OUTREACH SERVICES	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9163	DIRECTOR OF COMPLIANCE	12	E	29.79 5,164.00 61,965.00	49.65 8606.00 103,275.00
9165	DIRECTOR OF EMPLOYEE SERVICES	13	E	32.21 5,584.00 67,003.00	53.69 9,306.00 111,671.00
9150	DIRECTOR OF ENROLLMENT MANAGEMENT	13	E	32.21 5,584.00 67,003.00	53.69 9,306.00 111,671.00



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9228	DIRECTOR OF ENVIRONMENTAL HEALTH & SAFETY	12	E	29.79 5,164.00 61,965.00	49.65 8606.00 103,275.00
9197	DIRECTOR OF FACILITIES MAINTENANCE	12	E	29.79 5,164.00 61,965.00	49.65 8606.00 103,275.00
7609	DIRECTOR OF INSTITUTIONAL RESEARCH	15	E	38.54 6,680.00 80,156.00	65.62 11,373.00 136,482.00
9172	DIRECTOR OF INTRAMURALS & RECREATIONAL SPORTS	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9158	DIRECTOR OF LIBRARY SERVICES	14	E	33.51 5,808.00 69,701.00	57.06 9,890.00 118,679.00
8796	DIRECTOR OF MEDICAL SERVICES	13	E	32.21 5,584.00 67,003.00	53.69 9,306.00 111,671.00
9412	DIRECTOR OF PUBLIC RELATIONS	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9163	DIRECTOR OF QUALITY ASSURANCE & COMPLIANCE	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9301	DIRECTOR OF SMALL BUSINESS DEVELOPMENT CENTER	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9371	DIRECTOR OF SPORTS INFORMATION	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9223	DIRECTOR OF STUDENT FINANCIAL AID	13	E	32.21 5,584.00 67,003.00	53.69 9,306.00 111,671.00
9119	DIRECTOR OF STUDENT ACTIVITIES	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9289	DIRECTOR OF STUDENT CENTER OPERATIONS	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9470	DIRECTOR OF STUDENT COUNSELING SERVICES	9	E	23.62 4,094.00	38.54 6,680.00



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				49,132.00	80,162.00
9389	DIRECTOR OF STUDENT LIFE	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9471	DIRECTOR OF STUDENT SERVICES	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9115	DIRECTOR OF TEXAS JUVENILE CRIME PREVENTION	13	E	32.21 5,584.00 67,003.00	53.69 9,306.00 111,671.00
7611	DIRECTOR OF TITLE III PROGRAM	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
7612	DIRECTOR OF UNIVERSITY COLLEGE	15	E	38.54 6,680.00 80,156.00	65.62 11,373.00 136,482.00
9194	DIRECTOR OF UTILITIES	12	E	29.79 5,164.00 61,965.00	49.65 8606.00 103,275.00
0806	EMPLOYMENT ANALYST	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9464	ENVIRONMENTAL HEALTH & SAFETY ASSOCIATE	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9215	EQUAL OPPORTUNITY COMPLIANCE OFFICER	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9118	EXECUTIVE ASSISTANT TO PRESIDENT	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9103	EXECUTIVE ASSISTANT TO VICE PRESIDENT	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
8303	EXTENSION AGENT-CEP	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00



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9191	FARM MANAGER	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9455	FINANCIAL ACCOUNTING MANAGER	12	E	29.79 5,164.00 61,965.00	49.65 8606.00 103,275.00
1043	FINANCIAL AID COUNSELOR	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
1047	FINANCIAL AID COUNSELOR II	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9296	GOVERNMENT RELATIONS OFFICER	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9136	GRANT WRITER	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9345	GRAPHIC DESIGNER	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9430	GROUND & BUILDING CUSTODIAL SUPERINTENDENT	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9131	HEALTH COORDINATOR - CEP	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9184	HUMAN RESOURCE SPECIALIST	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9187	HUMAN PATIENT SIMULATION TECHNICIAN	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
7613	HUMAN RESOURCE OFFICER - CEP	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9252	INFORMATION RESOURCE SPECIALIST	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9249	INFORMATION SPECIALIST	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00



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9206	INFORMATION TECHNOLOGY SPECIALIST	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9446	INSTRUCTIONAL DESIGNER	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9946	LIBRARIAN I	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9945	LIBRARIAN II	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9277	LOAN COORDINATOR	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9126	MANAGER OF ACCOUNTING SERVICES	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9142	MANAGER OF ACCOUNTS PAYABLE	12	E	29.79 5,164.00 61,965.00	49.65 8606.00 103,275.00
9979	MANAGER OF COMPLIANCE	12	E	29.79 5,164.00 61,965.00	49.65 8606.00 103,275.00
9495	MANAGER OF CONSTRUCTION &.PLANNING	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9435	MANAGER OF CUSTODIAL SERVICES	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9226	MANAGER OF INSTITUTIONAL RESEARCH	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9195	MANAGER OF NETWORK TELECOMMUNICATIONS	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9035	MANAGER OF STUDENT EMPLOYMENT	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9120	MANAGER OF STUDENT SERVICES	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00



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9978	MANAGER OF TREASURY SVCS	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9300	MULTICULTURAL AFFAIRS OFFICER	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9944	MUSIC LIBRARIAN	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9447	NETWORK TECHNOLOGY MANAGER	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9294	OFFICE MANAGER	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9326	PAYROLL SPECIALIST	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9316	PAYROLL SUPERVISOR	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
8721	PHARMACIST	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9153	POST DOCTORAL RESEARCHER	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9141	PROCARD SPECIALIST	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9980	PROCUREMENT & CONTRACT MANAGER	12	E	29.79 5,164.00 61,965.00	49.65 8606.00 103,275.00
9322	PROCUREMENT & CONTRACT SPECIALIST	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9141	PROCUREMENT ANALYST	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9214	PROCUREMENT SUPERVISOR & HUB COORDINATOR	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00



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9229	PROFESSIONAL ADVISOR	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
8484	PROGRAM DIRECTOR, COMMUNICATIONS	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
8480	PROGRAM LEADER FAMILY & CONSUMER SCIENCE	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
8492	PROGRAM AIDE	4	E	11.05 1,915.00 22,976.00	15.25 2,644.00 31,728.00
9181	PROGRAM COORDINATOR I	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9182	PROGRAM COORDINATOR II	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
8481	PROGRAM LEADER - 4H	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
8482	PROGRAM LEADER AGRICULTURE NATURAL SCIENCE	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
8501	PROGRAM SPECIALIST - CEP	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9169	PROGRAM SPECIALIST-DISABILITY SERVICES	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9202	PROGRAMMER ANALYST	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9276	PROJECT MANAGER	13	E	32.21 5,584.00 67,003.00	53.69 9,306.00 111,671.00
9275	PROJECT MANAGER & INFORMATION SECURITY OFFICER	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9274	PROJECT MANAGER & WEBMASTER	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00



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9193	PROPOSAL SPECIALIST	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9309	QUALITY ASSURANCE & COMPLIANCE OFFICER	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9395	RADIO MANAGER	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9324	RECONCILIATION SPECIALIST	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9329	RECONCILIATION SUPERVISOR	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
8002	REGISTERED NURSE	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9155	REGISTRAR	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9404	REGULATORY COMPLIANCE OFFICER	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9148	REPORT SPECIALIST	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9247	RESEARCH ASSISTANT	5	E	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
9251	RESEARCH ASSISTANT – INSTITUTIONAL RESEARCH	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9128	RESEARCH SCIENTIST	10	E	24.43 4,235.00 50,821.00	39.86 6,910.00 82,919.00
9133	RESEARCH SCIENTIST LEADER	13	E	32.21 5,584.00 67,003.00	53.69 9,306.00 111,671.00
7401	RESEARCH SPECIALIST	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00



Prairie View A&M University
Compensation Plan

APPENDIX B

Office of Human Resources
Effective Date: January 1, 2007
Non-Classified Titles (Alphabetical Order)

Title Code	Position Titles	Pay Grade	FLSA Status	Minimum	Maximum
9358	RESEARCH TECHNICIAN	5	E	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
7402	RESEARCH VETERINARIAN	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9125	RESOURCE DEVELOPMENT ANALYST	5	E	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
9186	RETENTION & TRANSITION COORDINATOR	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9554	SAFETY COMPLIANCE ASSOCIATE	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9273	SCHOLARSHIP COORDINATOR	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9308	SENIOR BUSINESS SPECIALIST	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9445	SENIOR INSTRUCTIONAL DESIGNER	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9183	SENIOR MEDICAL SCIENCE PROGRAM COORDINATOR	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
7509	SENIOR RESEARCH ASSOCIATE	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9129	SENIOR RESEARCH SCIENTIST	11	E	27.04 4,687.00 56,240.00	45.06 7,811.00 93,733.00
9455	SENIOR SPECIALIST, FINANCIAL REPORTING	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9031	SENIOR SPECIALIST, LABORATORY	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9441	SENIOR STUDENT RECRUITER	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00



Prairie View A&M University
Compensation Plan

APPENDIX B

Office of Human Resources
Effective Date: January 1, 2007
Non-Classified Titles (Alphabetical Order)

Title Code	Position Titles	Pay Grade	FLSA Status	Minimum	Maximum
8309	SPACE TECHNOLOGY SPECIALIST	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9314	SPECIAL EVENTS OFFICER	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
8197	SPECIALIST, COMMUNICATIONS	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
0807	SPECIALIST, HR RECORDS MANAGEMENT	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9456	SPECIALIST, FISCAL COMPLIANCE	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9032	SPECIALIST, LABORATORY	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9561	SPECIALIST, LEARNING RESOURCE	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9156	SPECIALIST, LIBRARY DEVELOPMENT	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9127	SPECIALIST, PUBLIC RELATIONS	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9396	SPECIALIST, RADIO DEVELOPMENT & PROMOTIONS	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9500	SPECIALIST, RADIO PROGRAM/MUSIC	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9564	SPECIALIST, TECHNICAL EQUIPMENT	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9449	SPECIALIST, WEB CONTENT	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00
9232	SPECIALIST, WRITING RESOURCE	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00



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Compensation Plan

APPENDIX B

Office of Human Resources
Effective Date: January 1, 2007
Non-Classified Titles (Alphabetical Order)

Title Code	Position Titles	Pay Grade	FLSA Status	Minimum	Maximum
9310	STAFF ACCOUNTANT I	5	E	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
9311	STAFF ACCOUNTANT II	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9420	STUDENT CONDUCT OFFICER	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
8308	STUDENT VOLUNTEER COORDINATOR	5	E	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
9312	SUPERVISING STAFF ACCOUNTANT I	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9317	SUPERVISING STAFF ACCOUNTANT II	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
0102	SUPERVISOR, ACCOUNTS PAYABLE	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9203	SYSTEMS ANALYST	8	E	19.87 3,444.00 41,328.00	30.43 5,275.00 63,300.00
9266	TEST COORDINATOR	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9185	TRAINING SPECIALIST	7	E	17.66 3,060.00 36,726.00	27.04 4,688.00 56,250.00
9600	TRAINING SPECIALIST - JJC	6	E	15.59 2,702.00 32,423.00	22.66 3,929.00 47,143.00
9270	TRAVEL SUPERVISOR	5	E	13.80 2,393.00 28,714.00	20.07 3,479.00 41,750.00
9335	TREASURY SERVICES SUPERVISOR	9	E	23.62 4,094.00 49,132.00	38.54 6,680.00 80,162.00